

## Medical Specialists of the Palm Beaches Non-Discrimination Policy Statement

In accordance with Title III of the Americans with Disabilities Act ("ADA"), Medical Specialists of the Palm Beaches does not discriminate on the basis of disability in the provision of its medical services. Medical Specialists of the Palm Beaches will make reasonable modifications to its policies and procedures when necessary to provide its medical services to individuals with disabilities, unless such modifications would fundamentally alter the nature of its medical services. Medical Specialists of the Palm Beaches will also remove barriers in its existing facilities when doing so is readily achievable, Medical Specialists of the Palm Beaches will not deny medical services to individuals on the basis of their disability.

When a patient with mobility impairment (e.g., a person who uses a wheelchair) needs assistance to transfer to an examination table, Medical Specialists of the Palm Beaches staff, including imaging staff, will provide safe and appropriate assistance. Medical Specialists of the Palm Beaches staff will first ask the patient exactly what assistance he or she needs, and how he or she prefers to be assisted in order to provide a safe and effective transfer, Medical Specialists of the Palm Beaches staff will be trained in proper transfer techniques and will use a Hoyer lift, when appropriate, to assist an individual with a mobility impairment to transfer to an imaging and/or examination table.